



बिहार पशु विज्ञान विश्वविद्यालय

BIHAR ANIMAL SCIENCES UNIVERSITY

Patna- 800014

ACADEMIC SCORE CARD FOR ASSOCIATE PROFESSOR

Sl. No.	Details	Maximum Score	Score Awarded
1	ACADEMIC QUALIFICATION	30	
1.1	Bachelor Degree Calculation method: 0.07X % of marks	07	
1.2	Master Degree Calculation method: 0.08 X % of marks	08	
1.3	Ph. D. 0.10 X % of marks	10	
1.4	Post-doctoral Fellowship 2.5 per fellow per year	05	
2	EXPERIENCE	20	
2.1	TEACHING	04	
2.1.1	Marks are assigned for the no. of years of service over and above the prescribed year of service required for this particular post for Associate Professor up to 8 years of service with Ph. D.	NIL	
2.1.2	For every additional year of service- 1.0 marks subject to a maximum of 2 marks	02	
2.1.3	Designing of course curriculum- new courses added or revised 0.5 mark for each	01	
2.1.4	e-courses/ manual 0.5 mark for each	01	
2.2	RESEARCH	04	
2.2.1	Externally funded Research project associated with for a minimum period of 3 years as PI as evidenced by research projects completed and reports submitted. Half mark for each project completed	02	
2.2.2	Externally funded Research project associated with for a minimum period of 3 years as Co-PI as evidenced by research projects completed and reports submitted. 1 mark for each project completed.	01	
2.2.3	Institutional Research project associated with for a minimum period of 3 years as PI as evidenced by research projects completed and reports submitted. Half mark for each project completed.	01	

Signature of the Candidate

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2.3	EXTENSION		04	
2.3.1	<i>Technology application, demonstration and adoption</i> One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements. <ul style="list-style-type: none"> • Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement. • Participatory Rural Appraisal (PRA) and Participatory Technology Development research and development in the form of report. • Development of innovative extension methodologies and documentation of success stories. 		02	
2.3.2	<i>Extension Approaches For Technology Dissemination</i> 0.5 mark for each of the following function. Marks will be awarded for those functions that are confirmed by successful outcome with documentary proof. <ul style="list-style-type: none"> • Formation of Formal Village Organizations/ Farmer Field Schools/ establishment of Farmers Producer Company/Commodity Interest Groups. • Commercialization and mass dissemination of technologies. • Founding of e-linkage/connectivity, creating and use of electronic and web-based knowledge portals and products/mobile app. • Organisation or coordination of field day/ technology week, exhibition, TV & Radio talks. 		02	
2.4	EXPERIENCE IN RESEARCH GUIDANCE		03	
	Research Guidance for Master's/ Doctoral dissertation as major Guide	1 mark for each Ph. D. student and ½ mark for PG guidance subject to a maximum of 3 marks	03	
2.5	SUMMER/WINTER SCHOOL/ REFRESHER COURSE AND SEMINAR/ SYMPOSIUM / TRAINING MINIMUM (10 DAYS) ETC. ORGANIZED		02	
	<ul style="list-style-type: none"> • One mark for each course / training as Course Director or Course Coordinator (Marks shall be given only for organisation of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days) • One mark for Chairman/Organising Secretary/ Convener for organizing Seminar Symposium (Work/Trainings organised as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered). 		02	

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2.6	<p>INSTITUTION BUILDING/SERVICE FUNCTIONS</p> <p>Only clearly defined contributions as a leader in institutional building shall be considered. 0.50 mark for each activity.</p> <p>For example,</p> <ul style="list-style-type: none"> • creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation Similarly, encouraging HRD, plan implementation • Development of LAN, WiFi Network, ARIS Cell, PME Cell <p>Service Functions:</p> <p>Service provided for following miscellaneous tasks by applicant qualify for award of marks:</p> <ul style="list-style-type: none"> • Preparation of PRT/SRC/VCI inspections review reports, proceedings and other similar works. • Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, Animal House I/c, Common Instruments Lab. I/c, PME Cell & other I/c. • Assistant at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and Similar Advisory Committees of the Institute/University. • Production and distribution of seeds/ culture/ planting materials/ diagnostic services/store purchase/maintenance of farms each at least for one year. 	03	
3	AWARD/RECOGNITION	08	
3.1	<p>One mark each for national/international award (recognized) such a by ICAR /CSIR /UGC/ DBT/ National Institutes, Ministries of Central Government, FAO of the UN or reputed Foreign countries etc.</p> <ul style="list-style-type: none"> • A half mark each for Institutional or recognized professional societies fellow /awards/ recognition, resident / Chairman / Member / Member Secretary of important Committees and other decision/ policy making bodies/ committees of national level. (excluding official duty / assignment at institutional level); Reviewer for peer-reviewed NASS rated journals; and Conference prize/medal such as best paper or best poster. • One mark for Fellowship of any one of the recognized National Academies viz. National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. 	03	

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3.2	SPECIAL ATTAINMENTS <ul style="list-style-type: none">One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology/ new inventions/ gene pool identified etc.Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint efforts carries half the marks.	03	
3.3	BEST PAPER PRESENTATION AWARD IN INTERNATIONAL CONFERENCE HELD OUTSIDE INDIA.	01	
3.4	BEST PAPER PRESENTATION AWARD IN NATIONAL CONFERENCE	01	
4	INTERNATIONAL EXPOSURE	02	
	<ul style="list-style-type: none">One mark for each one-month experience of working/associating in internationally important organization/laboratory. (Period spent abroad towards Post-Doctoral experience will not be considered).Half mark for oral/poster presentation in international event- seminar /Symposium/ Conference/ Workshop etc.	02	
5	PUBLICATIONS IN RELEVANT FIELD	15	
	Research paper published in Journal with NAAS rating	Mark(s) per paper/programme	
		First author	Co-author (within 3)
	≥ 6.0	2.00	1.50
	5.0 to 5.9	1.50	1.00
	4.0 to 4.9	1.00	0.50
	≤ 4.0	0.50	0.25
	Popular articles	0.50	0.25
	Books	2.00	1.00
	Book Chapters	1.00	0.50
			(max. 2.0)
			(max. 2.0)
			(max. 4.0)
			(max. 4.0)
6	INTERVIEW + PRESENTATION	15 + 10	

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