

Report on three days Virtual Orientation Program was held between 27th to 29th April 2020 at Bihar Animal Sciences University, Patna.

A three days Virtual Orientation Program was held between 27th to 29th April 2020 at Bihar Animal Sciences University, Patna. The program was organised and facilitated by Prof. Veer Singh, DRI-cum-DEAN PGS, BASU, Patna. The program had total 12 lectures with different Senior Officials of the University. The program was exclusively designed and organised for 12 newly recruited faculty of the BVC, BASU, Patna to create awareness about ethics and philosophy of organization, framework of rules and regulations, knowledge of the internal administration and management function of the University system. All the participants had given feedback and accordingly the report has been prepared. Participants felt that the schedule of orientation programme was very well designed and implemented with sufficient time for interaction and waiting for such programme in future.

The Program was started with motivational talk by Hon'ble Vice Chancellor Dr. Rameshwar Singh. During his lecture, he discussed on different aspects of self-motivation and personality development and said teaching as noble profession for pursuit and proliferation of knowledge. He also discussed about three working areas viz. teaching, research and extension applied to animal sciences university. All the participants were learned to develop positive mind set in a different situation of working in their formal and informal life. They also learned about how to tackle any problem, faced during working in the university campus and how any given task can be successfully completed with maintaining hierarchical decorum.

After this motivational talk orientation program was started. The lecture wise feedback and suggestions obtained from different participants are as follow:

Lecture 1. Extension activities in BASU by Director Extension Education, BASU

Feedback: All the participants were learned about the functioning of the Directorate of Extension Education. They also become aware of the different extension activities running in the university and how they can contribute more to these activities by participating in these activities. The participants came to know about various linkages and MoUs of University with different organizations and institutions.

Suggestions from participants:

- Visit to the KVK's and involvement in the extension activities which will be like a hands on training.

Lecture 2. Development of an Ideal teacher/ Professor by DRI-cum-Dean PGS, BASU

Feedback: Through this lecture, they got an insight into different attributes of a good teacher/professor. During lecture, he explained very nicely that “How a person can become Ideal Teacher” in terms of knowledge, behaviour, decency, decorum, motivation, moral values and student interaction, etc. Participants got opportunities to check themselves on the edge of parameters as described in the lecture for a good teacher and also how they can make improvements in themselves in such a way that they can touch the edge of a great professor.

Lecture 3. Research activities in BASU, by Director Research, BASU

Feedback: This lecture, give insight among the participants into different research projects viz. institutional and externally funded undergoing in the university. The most important thing is that this lecture not only motivated them to prepare and submit the project but also takes them out of the phobia of the running project in field condition.

Suggestions from participants:

- A proper training program on the topic "How to prepare a good/proper project proposal" should also be conducted for new recruits.

Lecture 4. Opportunities of Vet. Students in Private sector by Dr. D. T. Bhosale

Feedback: Opportunities are always motivating factors in human sociology. With the help of this lecture, all the participants feel that they become more competent to motivate students regarding their carrier after completion of BVSc & A.H.

Suggestions from participants:

- Similar lectures should be organised by different industry expert.

Lecture 5. Student welfare and extra-curricular activities by Director Student Welfare, BASU

Feedback: Without the cultural events and sports, the personality of students and faculty will never be developed. All the participants were got a chance with this lecture to know about different opportunities of personality development and welfare schemes for the students and different efforts by the university to develop the competencies among the students to fight successfully the future challenges.

Suggestions from participants:

- Provide opportunities to different new faculties for participating in functioning of DSW office.

Lecture 6. Administration activities of Universities by Registrar, BASU

Feedback: Through this lecture, all the participants were got an insight into the administrative set up of the university. They feel that Registrar office is quite active and also benefited with a piece of good information regarding the different management aspects of University functioning. They also became aware of the channels of different administrative work in the university.

Suggestions from participants:

- There is a need for conducting 1 or 2 separate lectures regarding the various rules and regulations to be followed while working over here with distribution of these rules and regulation in hard bound document form.
- Please provide us with the document relating to our various rights and benefits regarding medical, financial and other concerns.
- Organise lecture for CAS (Career Advancement Scheme) in detail.

Lecture 7. Veterinary education -MSVE-VCI 2016 by Dean, BVC

Feedback: All the participants were got opportunity to take insight into different rules, regulation and syllabus as per MSVE-VCI 2016. These rules and regulations are very important for running of veterinary education in the university.

Lecture 8. Account, budget, Salary, Purchase, Preparation and passing of bills by Finance Comptroller, BASU

Feedback: Finance section is the backbone of any University. Participants were got give insight about accounting process, budgeting procedure, Salary rules, Purchase procedure and Preparation and passing of bills process.

Suggestions from participants:

- More sessions from Mr. G. C. Prasad, Finance Comptroller exclusively on finance activities like purchase of equipment and submission of bills etc.
- Class on salary benefits, allowances, NPS and income tax related issues.

Lecture 9. ICT activities, assessment of information, and library facilities by I/C ICT and librarian.

Feedback: This well informative lecture makes aware of the system of functioning of internet facility and their whole framework available in the university. He also explained the functioning of library facilities, CeRA, J Gate, DKMA, various journals, books available in library to the participants . Lecture was very informative and knowledge sharing.

Suggestions from participants:

- Make availability of books for civil services in the library
- Separate trainings for new ICT tools and Technology

Lecture 10. Importance of public relation by PRO, BASU

Feedback: Lecture on this topic let them opportunities to know about what to do or don't in order to improve the rapport of the university. Besides this, they also got opportunities to know the functioning of PRO system of the university.

Lecture 11. Pattern of Examination in BASU and how to draw Question Paper by COE, BASU

Feedback: Participants were became aware of pattern of Examination in University (BASU), different credit hours of the subjects in different degrees programmes and how to draw Question Paper, what are the pattern of the setting of question papers.

Lecture 12. Post Graduate Teaching and HRD activities by DRI-cum-Dean PGS, BASU

Feedback: After this last lecture all the participants were known to the pattern of PG teaching, different procedure for PG teaching, and credit hours etc. Besides this, they also became aware of different Human Resource Development activities and opportunities.

Suggestions from participants:

- Training of the faculty on the different centres of excellence
- Give the opportunities of new faculty in their area of interest

- More motivating lectures should be organized for the development of higher education etc.
- If we are provided with a compendium sort of booklet of the various lectures covered, it would be of great help.
- More lectures of higher authority after lockdown and personal visit of the different section of university
- Experience sharing session by university higher officers.
- A full time orientation program is required to field visit.
- Some more lectures on good teaching skills should be there.
- Some personality development course also needed for us.
- Although we have got an opportunity of understanding the functioning of different components of the university. If feasible then provide practical experiences in these different components especially in the office of the registrar, the office of finance comptroller, and Directorate of Research.

All the participants were agree that the whole Orientation Programmed was well designed, managed and well suited for their need and successfully organized by DRI-cum-Dean PGS, BASU and always appreciable.