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बिहार पशु विज्ञान विश्वविद्यालय, पटना
BIHAR ANIMAL SCIENCES UNIVERSITY, PATNA- 800014
 (Established under Bihar Animal Science University Act-2016)

ACADEMIC SCORE CARD FOR ASSISTANT PROFESSOR

Sl. No.	Details		Max. Score	Score Awarded (Self - Assessment)	Score Awarded (Expert Assessment)	Pg. No. of the supporting document
1	ACADEMIC QUALIFICATION		40			
1.1	Bachelor degree Calculation: 0.15 X % of marks	(max. score-15)				
1.2	Master degree Calculation: 0.15 X % of marks	(max. score-15)				
1.3	Ph.D. (degree awarded with course work)	(max. score-10)				
2	HETEROGENEITY		03			
2.1	All the three degrees (Bachelor, Master & Ph.D.) from one University	(max. score-01)				
2.2	All the three degrees (Bachelor, Master & Ph.D.) from two University	(max. score-02)				
2.3	All the three degrees (Bachelor, Master & Ph.D.) from three University	(max. score-03)				
3	EXPERIENCE		08			
3.1	Marks shall be given for each completed year of experience after Master's Degree in teaching, research or extension in the cadre of Assistant Professor or equivalent, SRF/RA/TA for service in the Central or state recognised institutes	02 marks for every completed year of experience	06			
3.2	Development of E-Courses/Manual/Mobile app for teaching	One mark each	02			
4	AWARDS		08			
4.1	ICAR - Jawahar Lal Nehru Award for Best Thesis	(max. score- 02)				
4.2	University Medal	(max. score-01)				
4.3	ICAR/UGC -JRF/SRF Fellowship	(max. score-01)				
4.4	State level awards in NCC/NSS/Cultural/Sports	(max. score-0.5)				
4.5	National level awards in NCC (C-certificates) / NSS / Cultural / Sports	(max. score-0.5)				
4.6	Best Paper Award in International conference	(max. score-02)				
4.7	Best Paper Presentation Award in National conference	(max. score-01)				

S.Sec
 (Member 1)
 Screening Committee

(Member 2)
 Screening Committee

(Member 3)
 Screening Committee

Sl. No.	Details			Max. Score	Score Awarded (Self - Assessment)	Score Awarded (Expert Assessment)	Pg. No. of the supporting document
5	PUBLICATIONS IN RELEVANT FIELD			10			
	Research Paper Published in Journal with NAAS rating	Mark(s) per paper/programme					
		First author	Co-author	Max. Score			
	≥ 6.0	2.00	1.00	10			
	5.0 to 5.9	1.50	0.75	08			
	4.0 to 4.9	1.00	0.50	06			
	≤ 4.0	0.50	0.25	04			
	Popular articles/Leaflets	0.50	0.25	02			
	Books/ Book Chapters	2.00	1.00	02			
6	PARTICIPATION IN SEMINAR / CONFERENCES / WORKSHOPS / TRAINING			05			
6.1	Delivering invited Lecture in International Conference/ Workshop out of India		02 marks for each Lecture				
6.2	Delivering invited Lecture in National/ International Conference / workshop within India		1.5 marks for each Lecture				
6.3	Paper presentation at International Conference / workshop out of India		1.0 marks for each Lecture				
6.4	Paper presentation at National/ International Conference / Workshop within India		0.5 marks for each Lecture				
7	TRAINING RELATED TO FIELD OF SPECIALIZATION			01			
	= or >7 days		01				
8	Total Academic Score (1- 7)			75			
9	INTERVIEW			25			

S. L. A



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3.2	Development of E-Courses/Manual/Mobile app for teaching	One mark each	02			
4	AWARDS		08			
4.1	ICAR - Jawahar Lal Nehru Award for Best Thesis	(max. score- 02)				
4.2	University Medal	(max. score-01)				
4.3	ICAR/UGC -JRF/SRF Fellowship	(max. score-01)				
4.4	State level awards in NCC/NSS/Cultural/Sports	(max. score-0.5)				
4.5	National level awards in NCC (C-certificates) / NSS / Cultural / Sports	(max. score-0.5)				
4.6	Best Paper Award in International conference	(max. score-02)				
4.7	Best Paper Presentation Award in National conference	(max. score-01)				

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Sl. No.	Details	Max. Score	Score Awarded (Self - Assessment)	Score Awarded (Expert Assessment)	Pg. No. of the supporting document	
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	Research Paper Published in Journal with NAAS rating	Mark(s) per paper/programme				
		First author	Co-author	Max. Score		
	≥ 6.0	2.00	1.00	10		
	5.0 to 5.9	1.50	0.75	08		
	4.0 to 4.9	1.00	0.50	06		
	≤ 4.0	0.50	0.25	04		
	Popular articles/Leaflets	0.50	0.25	02		
	Books/ Book Chapters	2.00	1.00	02		
6	PARTICIPATION IN SEMINAR / CONFERENCES / WORKSHOPS / TRAINING	05				
6.1	Delivering invited Lecture in International Conference/ Workshop out of India	02 marks for each Lecture				
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6.3	Paper presentation at International Conference / workshop out of India	1.0 marks for each Lecture				
6.4	Paper presentation at National/ International Conference / Workshop within India	0.5 marks for each Lecture				
7	TRAINING RELATED TO FIELD OF SPECIALIZATION	01				
	= or >7 days	01				
8	Total Academic Score (1- 7)		75			
9	INTERVIEW		25			

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ACADEMIC SCORE CARD FOR ASSOCIATE PROFESSOR / PROFESSOR

S.N.	Details	Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
1	ACADEMIC QUALIFICATION	20			
1.1	Bachelor Degree Calculation method: 0.08 X % of marks (max score-08)				
1.2	Master Degree Calculation method: 0.07 X % of marks (max score-07)				
1.3	Post-doctoral Fellowship 2.5 per fellow or per year (max score-05)				
2	EXPERIENCE	20			
2.1	TEACHING	04			
2.1.1	Every additional year of service above minimum requirement -1.0 mark (max score-02)				
2.1.2	Designing of course curriculum- new courses added or revised through involvement in BSMA / VCI / Dean's Committee / other ICAR committee - 1.0 mark for each (max score-01)				
2.1.3	Development of e-courses / manual / mobile app for teaching 0.5 mark for each (Max score-01)				
2.2	RESEARCH	04			
2.2.1	Externally funded Research project associated with for a minimum period of 02 years as PI as evidenced by research projects completed and reports submitted. One mark for each project completed. (Max score-02)				
2.2.2	Externally funded Research project associated with for a minimum period of 02 years as Co-PI as evidenced by research projects completed and reports submitted. 0.5 mark for each project completed. (max score-0.5)				

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1.1	Bachelor Degree Calculation method: 0.08 X % of marks (max score-08)				
1.2	Master Degree Calculation method: 0.07 X % of marks (max score-07)				
1.3	Post-doctoral Fellowship 2.5 per fellow or per year (max score-05)				
2	EXPERIENCE	20			
2.1	TEACHING	04			
2.1.1	Every additional year of service above minimum requirement -1.0 mark (max score-02)				
2.1.2	Designing of course curriculum- new courses added or revised through involvement in BSMA / VCI / Dean's Committee / other ICAR committee - 1.0 mark for each (max score-01)				
2.1.3	Development of e-courses / manual / mobile app for teaching 0.5 mark for each (Max score-01)				
2.2	RESEARCH	04			
2.2.1	Externally funded Research project associated with for a minimum period of 02 years as PI as evidenced by research projects completed and reports submitted. One mark for each project completed. (Max score-02)				
2.2.2	Externally funded Research project associated with for a minimum period of 02 years as Co-PI as evidenced by research projects completed and reports submitted. 0.5 mark for each project completed. (max score-0.5)				

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S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
2.2.3	Institutional Research project associated with for a minimum period of 02 years as PI as evidenced by research projects completed and reports submitted. One mark for each project completed.	(max score-01)				
2.2.4	Institutional Research project associated with for a minimum period of 02 years as Co-PI as evidenced by research projects completed and reports submitted. 0.5 mark for each project completed.	(max score- 0.5)				
2.3	EXTENSION	04				
2.3.1	<p>Technology application, demonstration and adoption</p> <p>One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.</p> <ul style="list-style-type: none"> • Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement, • Participatory Rural Appraisal (PRA) and Participatory Technology Development research and development in the form of report. • Development of innovative extension methodologies and documentation of success stories. 	(max score-02)				

5-2024

S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
2.2.3	Institutional Research project associated with for a minimum period of 02 years as PI as evidenced by research projects completed and reports submitted. One mark for each project completed.	(max score-01)				
2.2.4	Institutional Research project associated with for a minimum period of 02 years as Co-PI as evidenced by research projects completed and reports submitted. 0.5 mark for each project completed.	(max score- 0.5)				
2.3	EXTENSION	04				
2.3.1	<p>Technology application, demonstration and adoption</p> <p>One mark for each of the following activities. Marks will be awarded for those activities that are confirmed by successful outcome. Marks shall be awarded, only if there is documentary proof for the matching achievements.</p> <ul style="list-style-type: none"> • Involvement in technology application programs through organizing/coordinating activities related to technology assessment and refinement e.g. on farm trials and report on technology refinement, • Participatory Rural Appraisal (PRA) and Participatory Technology Development research and development in the form of report. • Development of innovative extension methodologies and documentation of success stories. 	(max score-02)				

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S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
2.3.2	<p>Extension approaches for technology dissemination</p> <p>Half mark for each of the following function. Marks will be awarded for those functions that are confirmed by successful outcome with documentary evidence.</p> <ul style="list-style-type: none"> • Formation of Formal Village Organizations/Farmer Field Schools/establishment of Farmers Producer Company /Commodity Interest Groups. • Commercialization and mass dissemination of successful technologies. • Establishment of e-linkage/connectivity, creating and use of electronic and web-based knowledge portals and products, mobile apps/ field day/technology week, exhibition, TV & Radio talks. 	(max score- 2)				
2.4	EXPERIENCE IN RESEARCH GUIDANCE	03				
	Research Guidance for Master's/ Doctoral dissertation as major Guide	One mark for each Ph. D. student guided and ½ mark for each PG student guidance	(max score-03)			

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S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
2.5	SUMMER/WINTER SCHOOL/REFRESHER COURSE AND SEMINAR/SYMPOSIUM ETC.	02				
	<ul style="list-style-type: none"> • One mark for each course organised as Course Director or Course Coordinator (Marks shall be given only for organisation of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days) • One mark for Chairman / Organising Secretary/Convener for organizing Seminar Symposium /Workshop/Special Trainings organised as part of duty of the post, and simple participation, or delivering lecture or paper presentation will not be considered). 	(max score -2)				

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S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
2.6	INSTITUTION BUILDING/SERVICE FUNCTIONS	03				
	<p><i>Only clearly defined contributions as a leader in institutional building shall be considered.</i></p> <p>0.50 mark for each activity.</p> <p>For example,</p> <ul style="list-style-type: none"> • creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipment's, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given. <p>Service Functions:</p> <p>Service provided for following miscellaneous tasks by applicant qualify for award of marks:</p> <ul style="list-style-type: none"> • Preparation of review reports, proceedings and other similar works. • Duties performed for at least one year or more as warden, Library I/c, Student Welfare Officer, • Animal House I/c, Common Instruments Lab. I/c, PME Cell. • Assistance at least for one year in coordination and monitoring progress of work of RAC, IMC, QRT, BOM, PME Cell, Academic Council and diagnostic services/store purchase /maintenance of farms each at least for one year. 	(max score- 03)				

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S.N.	Details		Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
3	AWARD/ RECOGNITION		08			
3.1	<ul style="list-style-type: none"> • One mark each for national /international award recognized) such a by ICAR /CSIR /UGC/ DBT/ National Institutes, Ministries of Central Government, FAO of the UN or reputed Foreign countries etc. • A half mark each for Institutional or recognized professional societies fellow /award /recognition President /Chairman /Member/Member Secretary of important Committees and other decision/ policy making bodies/ committees of national level. (excluding official duty / assignment at institutional level); Reviewer for peer-reviewed NAAS listed journals; and Conference prize/medal such as best paper or best poster. • One mark for Fellowship of any one of the recognized National Academies viz. National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. 	(max score-03)				
3.2	SPECIAL ATTAINMENTS <ul style="list-style-type: none"> • One mark for each novel technology developed (patent, prototype, genetic stock, variety / new inventions / gene pool identified etc. (with documentary proof) • Half mark for each success story of technology disseminated or commercialized individual effort carries marks as indicated above, joint efforts carry half the marks.(with documentary proof) 	(max. score-03)				

S.N.	Details			Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document
3.3	BEST PAPER PRESENTATION AWARD IN INTERNATIONAL CONFERENCE HELD OUTSIDE INDIA.			(max score-01)			
3.4	BEST PAPER PRESENTATION AWARD IN NATIONAL CONFERENCE			(max score-01)			
4	INTERNATIONAL EXPOSURE			02			
	<ul style="list-style-type: none"> • One mark for each one-month experience of working/associating in internationally important organization /laboratory. Period spent abroad towards experience will not be considered. Half mark for oral/poster presentation in international event-seminar / Symposium / Conference / Workshop etc. 						
5	PUBLICATIONS IN RELEVANT FIELD			20			
	Research paper published in Journal with NAAS rating	Mark(s) per paper					
		First author 3.0	Co-author 2.0	Max. Score			
	≥7.0	3.00	2.0	20.0			
	6.0 to 6.9	2.00	1.50	18.0			
	5.0 to 5.9	1.50	1.00	15.0			
	4.0 to 4.9	1.00	0.50	10.0			
	≤ 4.0	0.50	0.25	06.0			
	Popular Articles	0.50	0.25	04.0			
	Books & Chapters /Policy Paper	2.00	1.00	06.0			
6	Total academic score (1 to 5)			70			
8	INTERVIEW			30			

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