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## EMPLOYMENT NOTICE No.- 11/2023

### COLLEGE OF FISHERIES, KISHANGANJ

#### PAY SCALE AND REQUIRED QUALIFICATIONS OF THE POST

S. N.	NAME OF THE POST	PAY SCALE	NO. OF POSTS	QUALIFICATION & EXPERIENCE
1	Professor	Rs. 1,44,200- 2,18,200 (Academic Level- 14) (PB- 37400-67000 + AGP- 10000/-)	09 Posts	<p><b>ESSENTIAL:</b></p> <p>i) Doctoral degree in the relevant subject* including relevant basic Sciences.</p> <p>ii) 10 Years' experience in the relevant subject out of which at least 08 Years should be as Assistant Professor-cum-Junior Scientist / Scientist / Lecturer / Extension Specialist or in an equivalent position in the Pay Band – 3 of Rs. 15600-39100 with GP/AGP/RGP of Rs. 5400/ Rs. 6000/ Rs. 7000/ Rs.8000 and 02 Years as an Associate Professor-cum-Sr. Scientist / Sr. Scientist-cum- Associate Professor / Sr. Scientist or in an equivalent position in the Pay Band-4 of Rs. 37400-67000 with AGP/RGP Rs. 9000/-.</p> <p>iii) The Candidate should have made contribution to research / teaching / extension education as evidenced by published work / innovations and impact.</p>
2.	Associate Professor	Rs. 1,31,400- 2,17,100 (Academic Level- 13A) (PB- 37400-67000 + AGP- 9000/-)	13 Posts	<p><b>ESSENTIAL:</b></p> <p>i) Doctoral degree in the relevant subject* including relevant basic Sciences.</p> <p>ii) 08 Years' experience in the relevant subject as Assistant Prof.-cum-Jr. Scientist / Scientist / Lecturer / Extension specialist or an equivalent position in the pay band -3 of Rs. 15600-39100 with GP/AGP/RGP of Rs. 5400/ Rs 6000/ Rs 7000/ Rs.8000 having made contribution to research / teaching / extension education as evidenced by published work / innovations and impact.</p> <p style="text-align: center;"><b>OR</b></p> <p>Doctoral degree in the relevant subject including relevant basic Sciences with minimum 8 Yrs. experience of high quality post-doctoral research in an institution / organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.</p>

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S. N.	NAME OF THE POST	PAY SCALE	NO. OF POSTS	QUALIFICATION & EXPERIENCE
3	<b>Assistant Professor</b>	Rs. 57,700- 1,82,400 (Academic Level- 10) (PB- 15600-39100 + AGP- 6000/-)	15 Posts	<p><b>ESSENTIAL:</b></p> <p>i) Good Academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree Level in the relevant subject* of concerned faculty from an Indian University or an Equivalent degree from a foreign University.</p> <p>ii) For candidates having Master degree NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed Journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted.  Essentiality of NET can be waived off for candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC regulation-2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on last date of submission of application.  Those candidates with Ph.D. degree without course work will not qualify for NET exemption.</p> <p>iii) Ph.D. if available shall be preferred.</p> <p>Note-i A relaxation of 5% may be provided from 55% to 50% of the Marks at Master's Level for the SC/ST category.</p> <p>Note-ii Relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19<sup>th</sup> September-1991.</p>

\*Relevant subjects for the post of Professors, Associate Professors and Assistant Professors are mentioned in (Annexure-A, B & C respectively).