



बिहार पशु विज्ञान विश्वविद्यालय, पटना
BIHAR ANIMAL SCIENCES UNIVERSITY, PATNA- 800014
 (Established under Bihar Animal Science University Act-2016)

ACADEMIC SCORE CARD FOR PROFESSOR / ASSOCIATE PROFESSOR

S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
1	ACADEMIC QUALIFICATION	20			
1.1	Bachelor Degree Calculation method: 0.10 X % of marks	(max score-10)			
1.2	Master Degree Calculation method: 0.05 X % of marks	(max score-05)			
1.3	Ph.D. (degree awarded with course work)	(max score-02)			
1.4	Post-doctoral Fellowship 01 mark per fellow or per six months	(max score-03)			
2	EXPERIENCE	20			
2.1	TEACHING	04			
2.1.1	Every additional year of service above minimum requirement -1.0 mark	(max score-04)			
2.1.2	Designing of course curriculum- Adding or revising new courses through active involvement in BSMA / VCI / Dean's Committee / other ICAR committee – 1.0 mark for each	(max score-02)			
2.1.3	Development of e-courses /manual / mobile app for teaching 0.5 mark for each	(max score -01)			
2.2	RESEARCH/ EXPERIENCE IN RESEARCH GUIDANCE	06			
2.2.1	Externally funded Research project of value more than 20 lakhs and associated with the project for a minimum period of 01 year as PI or Co PI PI- 1.0 marks per year Co PI- 0.5 marks per year	(max score -04)			

Kamran
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2.2.2	Institutional Research project: (max score-02) Associated with the project for at least 01 Year in completed projects. As PI- 0.5 marks per year, Co PI- 0.25 marks per year				
2.2.3	Research Guidance for Master's/ Doctoral dissertation as major Guide (max score-03) - One mark for each Ph. D. student - ½ mark for each Master student				
2.3	EXTENSION	04			
2.3.1	Technology application, demonstration and adoption (max score-02) • One mark to be awarded for each of the following activities : ○ On farm trials and report on technology refinement. ○ Participatory Rural Appraisal (PRA) and Participatory Technology Development research and development in the form of report. ○ Development of innovative extension methodologies and documentation of success stories.				

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2.3.2	<i>Extension approaches for technology dissemination</i> • Half mark to be awarded for each : ○ Formation of Formal Village Organizations/Farmer Field Schools/establishment of Farmers Producer Company / Commodity Interest Groups. ○ Commercialization and mass dissemination of successful technologies. ○ Establishment of e-linkage/connectivity, creating and use of electronic and web-based knowledge portals and products, mobile apps/ field day/technology week, exhibition, TV & Radio talks.	(max score- 02)			
2.4	SUMMER/WINTER SCHOOL / REFRESHER COURSE AND SEMINAR/ SYMPOSIUM etc.	02			
2.4.1	• One mark for each course organised as Course Director or Course Coordinator (Marks shall be given only for organisation of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days.	(max score -02)			

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	• One mark for Chairman/ Organising Secretary/ Convener for organizing Seminar Symposium Workshop / Special Trainings organised. <i>(Simple participation, or delivering lecture or paper presentation will not be considered).</i>				
2.5	INSTITUTION BUILDING / SERVICE FUNCTIONS	04			
2.5.1	<i>Only clearly defined contributions as a leader in institutional building shall be considered.</i> 0.50 mark for each activity / year • Activity that has bearing on improved standards or resource generation ○ Creation of totally new institution ○ Creation of new laboratory, field facility ○ Procurement of Equipment of value more than 5 lakhs as Indenter. ○ Establishment of Incubation Centre, farm, co-curricular club etc. ○ Active involvement in Experiential learning ○ Encouraging HRD, plan implementation and/or monitoring of progress.	(max score- 02)			

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2.5.2	Service Functions: 0.50 mark for each activity / year • Preparation of Annual, Review Reports, Proceedings, Vision, Manual etc. and other similar works. • Duties performed for at least one year as ○ Warden, ○ I/c Library, ○ Student Welfare Officer / Associate ○ I/c Animal House / LFC/TVCC/Similar Unit ○ I/c Common Instruments Lab. ○ I/c, PME Cell. ○ Deputy Director under Director Research / DRI cum Dean PGS / Dean of College / Director Extension Education / Director HRM etc. • Associated in Coordination and monitoring of RAC, IMC, QRT, BOM, PME Cell, Academic Council and Similar diagnostic services/store purchase / maintenance of farms.	(max score- 02)				
3	AWARD/ RECOGNITION		08			
3.1	• One mark each for National / International award ○ ICAR /CSIR /UGC/ DBT/ Reputed National Bodies ○ Ministries of Central Government ○ FAO of the UN or Reputed Foreign countries etc.	(max score- 03)				

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	• A half mark each for ○ Institutional or recognized professional societies fellow/award/recognition ○ President/Chairman/Member/Member Secretary of important Committees and other decision/policy making bodies/ committees of national level professional societies (excluding official duty/assignment at institutional level); ○ Reviewer for peer-reviewed NASS rated (>4.00 Score) journals; ○ Conference prize/medal such as best paper or best poster presented by the candidate himself / herself. • One mark each for Fellowship of any of the recognized National Academies ○ National Academy of Agricultural Sciences, ○ National Academy of Medical Sciences, ○ Indian Academy of Sciences, ○ Indian National Academy of Engineering, ○ Indian National Science Academy, ○ National Academy of Veterinary Sciences ○ National Academy of Dairy Sciences ○ National Academy of Sciences or equivalent National/ International Academies.					

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3.2	SPECIAL ATTAINMENTS • One mark for each novel technology developed (patent, prototype, genetic stock, variety / new inventions / gene pool Identified etc. • Half mark for each success story of technology disseminated or commercialized (individual effort carries marks as indicated above, joint efforts carry half the marks).	(max. score-03)				
3.3	INVITED TALK / LECTURE IN: • International Conference Held outside India. 0.5 marks each • Oral / Poster Presentation in international event-seminar / Symposium / Conference / Workshop etc. 0.25 marks each • Invited Paper Presentation in National / International Conference Held In India. 0.25 marks each	(max score-02)				

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4	INTERNATIONAL EXPOSURE	02			
	• One mark for each one-month experience of working/associating in internationally important organization/laboratory. Period spent abroad towards experience will not be considered.				
5	PUBLICATIONS IN RELEVANT FIELD	20			
	Research paper published in Journal with NAAS rating of the year of publication. Score(s) per paper First / Corresponding author Co-author 2.0 Max. Score				
	≥ 10.0	3.00	1.50	20.0	
	≥ 6.0 to < 10	2.00	1.50	20.0	
	> 4.0 to < 6.0	1.50	1.00	11.0	
	≤ 4.0	1.00	0.50	07.0	
	Books with minimum 100 pages & ISBN No	2.00	1.00	06.0	
	Chapters/Policy Paper	1.00	0.50	05.0	
	Popular articles/Leaflets	0.50	0.25	04.0	
6	Total academic score (1 to 5)			70	
7	INTERVIEW	30			

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